

# Equality and Diversity Monitoring Form

St Botolph without Aldgate has a commitment to ensuring that staff are appointed on the basis of merit, regardless of ethnic origin, sex or disability, sexual orientation, race, colour, nationality (within current legislation), marital status, caring or parental responsibilities, age, or beliefs on matters such as religion and politics. Monitoring enables us to see what is happening in practice, to assess the impact of our equal opportunities policy and its implementation, to set any targets for improvements, and measure progress. To enable us to do this, and to make the exercise successful, we rely on the following details.

On submission, this form will be separated from your application form/CV. The information provided will be treated in the strictest confidence and will only be used for the purposes of monitoring.

## Personal Details:

Title	Mr / Mrs / Miss / Ms / Dr / Other
Surname:	
First name:	
Age:	16-24 <input type="checkbox"/> 25-34 <input type="checkbox"/> 35-44 <input type="checkbox"/> 45-54 <input type="checkbox"/> 55-64 <input type="checkbox"/> 65+ <input type="checkbox"/>
Gender:	Male <input type="checkbox"/> Female <input type="checkbox"/> Prefer not to say <input type="checkbox"/>
Nationality:	
Gender Identity (if appropriate)	If you identify as transsexual, transgender (in that you have effected a permanent change of gender identity) or as intersex which group do you identify with?  Transsexual <input type="checkbox"/> Transgender <input type="checkbox"/> Intersex <input type="checkbox"/>

## Ethnic origin: Please tick against one of the following

<b>Asian or Asian British</b>		<b>Mixed</b>	
Bangladeshi	<input type="checkbox"/>	Black and White Caribbean	<input type="checkbox"/>
Indian	<input type="checkbox"/>	Black and White African	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>	Asian and White	<input type="checkbox"/>
Any other Asian background	<input type="checkbox"/>	Any other mixed background	<input type="checkbox"/>
Please specify below if you wish.....		Please specify below if you wish.....	
.....		.....	
<b>Black or Black British</b>		<b>White</b>	
African	<input type="checkbox"/>	British	<input type="checkbox"/>
Caribbean	<input type="checkbox"/>	English	<input type="checkbox"/>
Any other Black background		Irish	<input type="checkbox"/>
Please specify below if you wish.....		Scottish	<input type="checkbox"/>
.....		Welsh	<input type="checkbox"/>
		Any other White background	<input type="checkbox"/>
		Please specify below if you wish.....	
		.....	
<b>Chinese or Other ethnic group</b>		Prefer not to say <input type="checkbox"/>	
Chinese	<input type="checkbox"/>		
Any other	<input type="checkbox"/>		
Please specify below if you wish.....			
.....			

**Disability: Please tick against one of the following**

<b>Religion or belief: Please tick against one of the following</b>			
No religion	<input type="checkbox"/>	Jewish	<input type="checkbox"/>
Baha'i	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Christian	<input type="checkbox"/>	Other	<input type="checkbox"/>
Hindu	<input type="checkbox"/>	Please specify below if you wish.....	
Jain	<input type="checkbox"/>	.....	
		Prefer not to say	<input type="checkbox"/>
spectrum disorder or resulting from head injury	<input type="checkbox"/>	Blind or serious visual impairment	<input type="checkbox"/>
Longstanding illness or health condition (such as cancer, HIV, diabetes, chronic heart disease or epilepsy)	<input type="checkbox"/>	Multiple disabilities	<input type="checkbox"/>
		Withheld	<input type="checkbox"/>

*This information is provided for monitoring purposes only – if you need any reasonable adjustments you should arrange these separately.*

**Thank you for completing this form**